

My Servant Profile & Spiritual Gifts

Discovering My Spiritual Gifts, Personal Style, and Passion.

Spiritual Gifts

1. Respond to each statement on the *Spiritual Gift Assessment* pages according to the following scale:

- 3 = Consistently, definitely true
- 2 = Most of the time, usually true
- 1 = Some of the time, once in a while
- 0 = Not at all, never

2. Using the grid below, write your response to each statement in the block whose number corresponds to that number statement in the *Spiritual Gift Assessment*.

3. **Important: Answer according to who you are, not who you would like to be or think you ought to be.** How true are these statements of you? What has been your experience? To what degree do these statements reflect you?

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32
33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48
49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64
65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80
81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96
97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P

What are the top three highest letter totals?

What are the corresponding Spiritual gifts?

Spiritual Gift Assessment Key

A = Administration
B = Apostle
(Missionary)
C = Discernment
D = Encouragement
E = Evangelism
F = Faith
G = Giving
H = Helps
I = Hospitality

J = Word of Knowledge
K = Leadership
L = Mercy
M = Prophecy
N = Shepherding
O = Teaching
P = Word of Wisdom

God Given Passion

Passion is the God-given desire that compels us to make a difference in a particular ministry. Example: Paul's passion to preach the Gospel—1 Corinthians 9:16 *"Yet preaching the Good News is not something I can boast about. I am compelled by God to do it. How terrible for me (NIV - Woe to me) if I didn't preach the Good News!"* NLT

1. If God were to promise that He would cause you to succeed at whatever you wanted to do—what would you like to do?
2. At the end of my life, I'd love to be able to look back and know that I'd done something about:
3. I think the area where I could make the most significant contribution is:
4. Based on my answers to the above questions, I sense **I have a passion for:**

Spiritual Gift **Assessment** Questions

- ___ 1. I like to organize people, tasks, and events.
- ___ 2. I would like to start churches in places where they do not presently exist.
- ___ 3. I can readily distinguish between spiritual truth and error, good and evil.
- ___ 4. I tend to see the potential in people.
- ___ 5. I communicate the gospel to others with clarity and effectiveness.
- ___ 6. I find it natural and easy to trust God to answer my prayers.
- ___ 7. I give liberally and joyfully to people in financial need or to projects requiring support.
- ___ 8. I enjoy working behind the scenes to support the work of others.
- ___ 9. I view my home as a place to minister to people in need.
- ___ 10. I am approached by people who want to know my perspective on a particular passage or biblical truth.
- ___ 11. I am able to motivate others to accomplish a goal.
- ___ 12. I empathize with hurting people and desire to help in their healing process.
- ___ 13. I can speak in a way that results in conviction and change in the lives of others.
- ___ 14. I enjoy spending time nurturing and caring for others.
- ___ 15. I am able to communicate God's word effectively.
- ___ 16. Others often seek me out for advice about spiritual or personal matters..
- ___ 17. I am careful, thorough, and skilled at managing details.
- ___ 18. I am attracted to the idea of serving in another country or ethnic community.
- ___ 19. I can frequently judge a person's character based on first impressions.
- ___ 20. I enjoy reassuring and strengthening those who are discouraged.
- ___ 21. I consistently look for opportunities to build relationships with non-Christians.
- ___ 22. I have confidence in God's continuing provision and help, even in difficult times.
- ___ 23. I give more than a tithe so that kingdom work can be accomplished.
- ___ 24. I enjoy doing routine tasks that support the ministry.
- ___ 25. I enjoy meeting new people and helping them to feel welcome.
- ___ 26. I enjoy studying doctrine and theology.
- ___ 27. I am able to influence others to achieve a vision.

- ___ 28. I can patiently support those going through painful experiences as they try to stabilize their lives.
- ___ 29. I feel responsible for confront others with the truth.
- ___ 30. I have compassion for wandering believers and want to protect them.
- ___ 31. I can spend time studying, knowing that presenting the truth will make a difference in people's lives.
- ___ 32. I often find simple, practical solutions in the midst of conflict or confusion.
- ___ 33. I can clarify goals and develop strategies or plans to accomplish them.
- ___ 34. I am willing to take an active part in starting a new church.
- ___ 35. I can see through phonies or deceit before it is evident to others.
- ___ 36. I give hope to others by directing them to the promises of God.
- ___ 37. I effectively adapt the gospel message to connect with an individual's felt needs.
- ___ 38. I believe that God will help me to accomplish great things.
- ___ 39. I manage my money well in order to free more of it for giving.
- ___ 40. I willingly take on various odd jobs around the church to meet the needs of others.
- ___ 41. I genuinely believe the Lord directs strangers to me who need to get connected to others.
- ___ 42. I am committed and schedule blocks of time for reading and studying scripture to understand biblical truth fully and accurately.
- ___ 43. I can adjust my leadership style to bring out the best in others.
- ___ 44. I enjoy helping people who are sometimes regarded as undeserving or beyond help.
- ___ 45. I boldly expose cultural trends, teachings, or events that contradict biblical principles.
- ___ 46. I like to provide guidance for the whole person – relationally, emotionally, spiritually, etc.
- ___ 47. I pay close attention to the words, phrases, and meanings of those who teach.
- ___ 48. I can easily select the most effective course of action from several alternatives.
- ___ 49. I can identify and effectively use the resources needed to accomplish tasks.
- ___ 50. I can adapt well to different cultures and surroundings.
- ___ 51. I tend to see rightness or wrongness in situations.
- ___ 52. I reassure those who need to take courageous action in their faith, family, or life.
- ___ 53. I invite unbelievers to accept Christ as their Savior.
- ___ 54. I trust God in circumstances where human effort cannot guarantee success alone.
- ___ 55. I am challenged to limit my life style in order to give away a higher percentage of my income.

- ___ 56. I see spiritual significance in doing practical tasks.
- ___ 57. I like to create a place where people do not feel alone.
- ___ 58. I enjoy doing research on the Bible—discovering and organizing Bible teaching.
- ___ 59. I set goals and manage people and resources effectively to accomplish them.
- ___ 60. I have great compassion for hurting people.
- ___ 61. I see most actions as right or wrong and feel the need to correct the wrong.
- ___ 62. I can faithfully provide long-term support and concern for others.
- ___ 63. I like to take a systematic approach to my study or the Bible.
- ___ 64. I can anticipate the likely consequences of an individual's or a group's action.
- ___ 65. I like to help organizations or groups become more efficient.
- ___ 66. I can relate to others in culturally sensitive ways.
- ___ 67. I receive affirmation from others concerning the reliability of my insights or perceptions.
- ___ 68. I strengthen those who are wavering in their faith.
- ___ 69. I openly tell people that I am a Christian and want them to ask me about my faith.
- ___ 70. I am convinced of God's daily presence and action in my life.
- ___ 71. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
- ___ 72. I like to find small things that need to be done and often do them without being asked.
- ___ 73. I enjoy entertaining people and opening my home to others.
- ___ 74. I tend to be in-depth and detailed when doing Bible study.
- ___ 75. I influence others to perform to the best of their capability.
- ___ 76. I can look beyond a person's handicaps or problems to see a life that matters to God.
- ___ 77. I like people who are honest and will speak the truth.
- ___ 78. I enjoy giving guidance and practical support to a small group of people.
- ___ 79. I can communicate scripture in ways that motivate others to study and want to learn more.
- ___ 80. I give practical advice to help others through complicated situations.
- ___ 81. I enjoy learning about how organizations function.
- ___ 82. I enjoy pioneering new undertakings.
- ___ 83. I can identify preaching, teaching, or communication that is not true to the Bible.
- ___ 84. I like motivating others to take steps for spiritual growth.
- ___ 85. I openly and confidently tell others what Christ has done for me.

- ___ 86. I regularly challenge others to trust God.
- ___ 87. I give generously due to my commitment to stewardship.
- ___ 88. I am comfortable being a helper, assisting others to do their job more effectively.
- ___ 89. I do whatever I can to make people feel that they belong.
- ___ 90. I discover important biblical truths when reading or studying scripture that benefit others in the body of Christ.
- ___ 91. I am able to cast a vision that others want to be a part of.
- ___ 92. I enjoy bringing hope and joy to people living in difficult circumstances.
- ___ 93. I will speak God's truth even in places where it is unpopular or difficult for others to accept.
- ___ 94. I can gently restore wandering believers to faith and fellowship.
- ___ 95. I can present information and skills to others at a level that makes it easy for them to grasp and apply them to their lives.
- ___ 96. I can apply scriptural truth that others regard as practical and helpful.
- ___ 97. I can visualize a coming event, anticipate potential problems, and develop backup plans.
- ___ 98. I am able to orchestrate or oversee several church ministries.
- ___ 99. I can sense when demonic forces are at work in a person or situation.
- ___ 100. I am able to challenge or rebuke others to foster spiritual growth.
- ___ 101. I seek opportunities to talk about spiritual matters with unbelievers.
- ___ 102. I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
- ___ 103. I believe I have been given an abundance of resources so that I may provide more to the Lord's work.
- ___ 104. I readily and happily use my natural or learned skills to help wherever needed.
- ___ 105. I can make people feel at ease even in unfamiliar surroundings.
- ___ 106. I confidently share my knowledge and insights with others.
- ___ 107. I can figure out where we need to go and help others to get there.
- ___ 108. I enjoy doing practical things for others who are in need.
- ___ 109. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
- ___ 110. I enjoy patiently but firmly nurturing others in their development as believers.
- ___ 111. I enjoy explaining things to people so that they can grow spiritually and personally.
- ___ 112. I have insights into how to solve problems that others do not sometimes see.